

# Trends in population, labour force and health in Sri Lanka



Workshop on the World Bank's Study of Ageing

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Hilton Residencies

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# Outline

**Available studies/data**

**Demographic trends**

**Labour force trends**

**Health trends and costs**

**Agenda for research**



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## **Available studies/data**

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# Available studies/data: Demography

## ■ Available studies/data

- Population censuses 1981, (1991), 2001
- Life tables (1971, 1981)
- Population projections - CSD, De Silva (1997, forthcoming: 2001-2081 *incorporates migration assumptions*)

## ■ Gaps

- No recent life tables - critical to know life expectancy/mortality rates in elderly cohorts
- Fertility drivers - long-term path of TFR?
- Care giving patterns/household dynamics



# Available studies/data: Labour force

## ■ Available studies/data

- CSD Labour Force Surveys (Quarterly)
- CB Socio-economic/Consumer Finance Surveys 1996/7, 2003/4

## ■ Gaps

- Cross-sectional data - no panel data on work and training patterns over life-time
- No adequate population survey of pensions/EPF participation/rights/asset dynamics



# Available studies/data: Health

## ■ Available studies/data

- Population Censuses 1981, 2001
- CB Socio-economic/Consumer Finance Surveys 1996/7, 2003/4

## ■ Gaps

- Salience of Barker Hypothesis - Impact of foetal under-nutrition on adult morbidity (South Asian specifics)
- Socioeconomic differentials in mortality/morbidity of elderly
- Objectively measured morbidity over time
- Morbidity compression at end of life





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# Demographic Trends

- Critical driver is fertility
  - Uncertainty about future trends
- Replacement level fertility reached by 1994/95
  - 1.96 (DHS 2000. Projections: 1.3-1.9 by 2050)
  - Continuum with South India
- Total population to peak at < 21-24 mn (2050)
- Elderly ratio (> 65 years)
  - 1990: 5.4%; 2000: 7.0%; 2030: 17.0%
  - Females - 60% and increasing with age
- Declining household size
  - 6.0 -> 4.2





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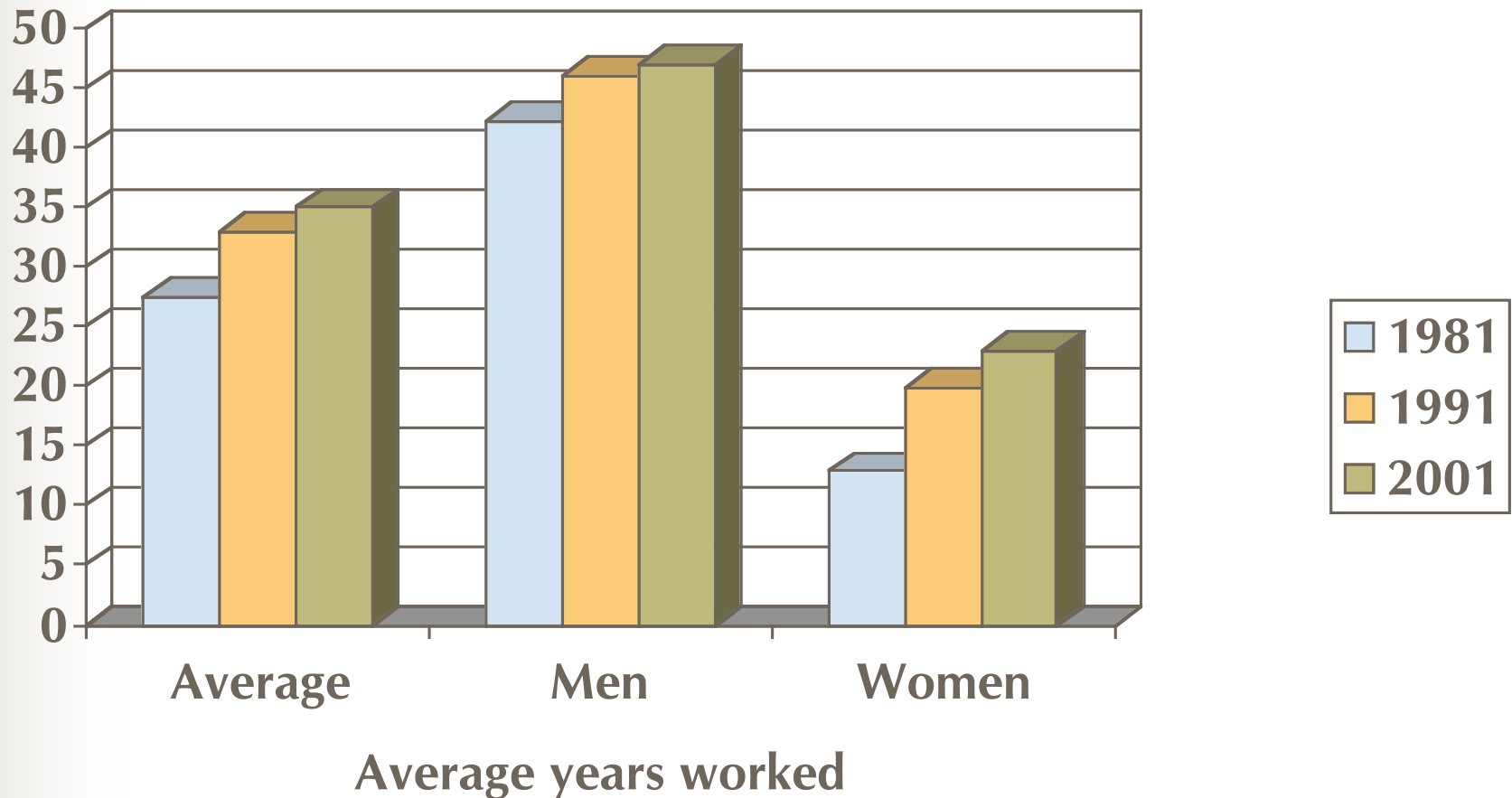
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# Labour Force Trends

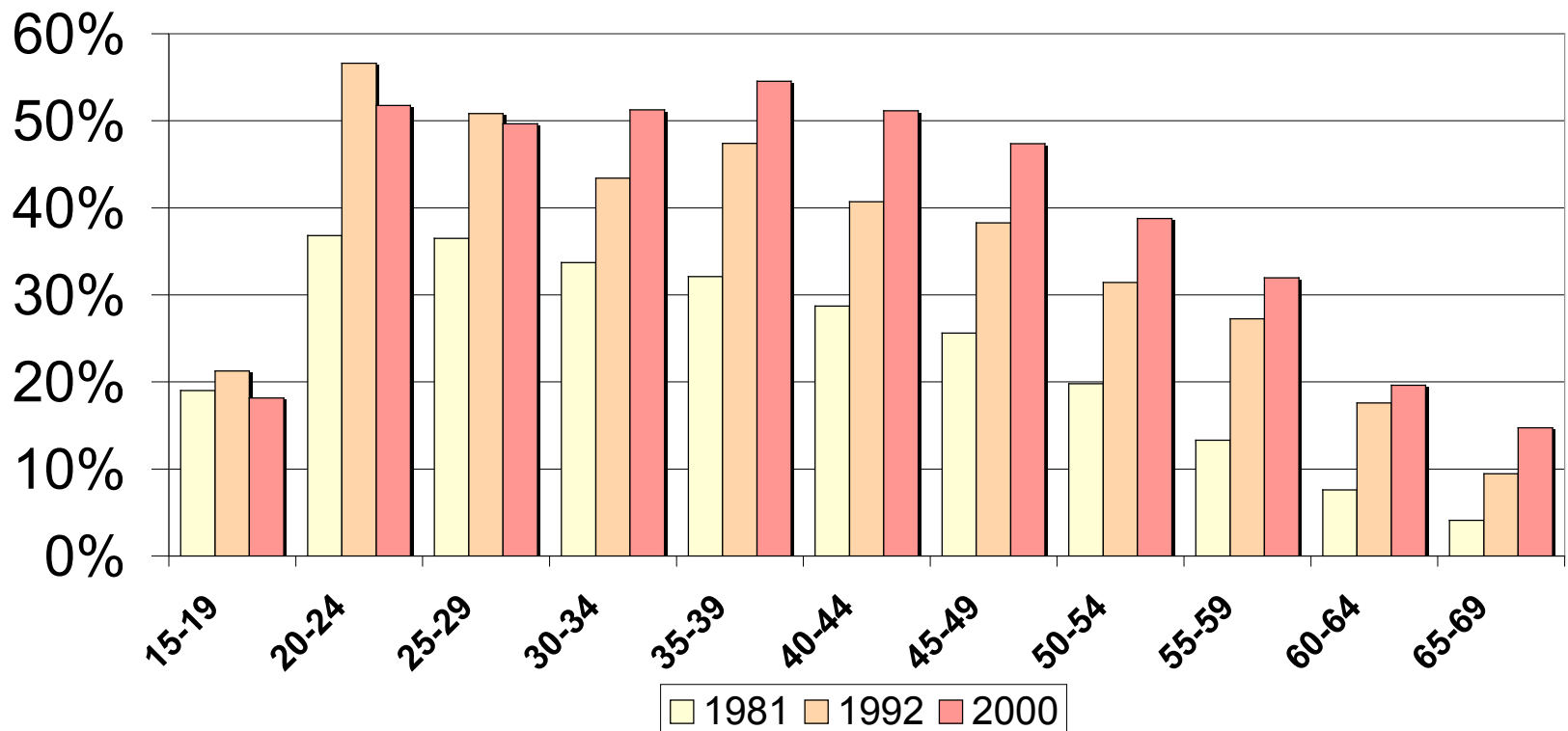
- Population aged 18-65 years - 66%
- Labour force participation rates increasing in 1980-90s:
  - More for women, but large gender disparity exists
  - Increase in full-time work, but many self-employed
  - Decline in part-time work: 9% (1993) -> 7% (2002)
- Sri Lankans retiring later
  - Average age of retirement for men - 67 years
  - Rising average number of years worked & as proportion of life-span

# Sri Lankans are working longer



# Female labour force participation rising

**Female Labour Force Participation Rates  
1981, 1992, 2000**





## . . . in absence of policy?

- Raising retirement is key policy shift in advanced economies - not funding
  - Faces counter-pressures of falling retirement ages/withdrawal from labour force
- Sri Lanka
  - No public debate on issue of extending working lives
  - Rarely discussed in pensions “reforms”
  - No research on need for flexible options for women & elderly, and on willingness to work



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# Health Trends

- Increase in self-reported morbidity
  - Consistent with longitudinal data from other countries
  - But actual morbidity is declining
- Increase in age-specific use of medical services driven by behavioural change
  - 1-3% per annum, particularly in elderly
- Inadequate information on:
  - Numbers of frail elderly requiring support
  - Prevalence of disability
  - Lifestyle contribution to increasing prevalence in SL of chronic disease (atherosclerosis, diabetes, hypertension), & amenability to therapeutic intervention



# Health care costs

## ■ Recent studies (1998-2003)

- OECD-compatible health expenditure accounts (HPP, 2001)
- HPP actuarial cost model (NIA/WB/MOH funded, 2003)
- MHP Team econometric model (Jaica funded)

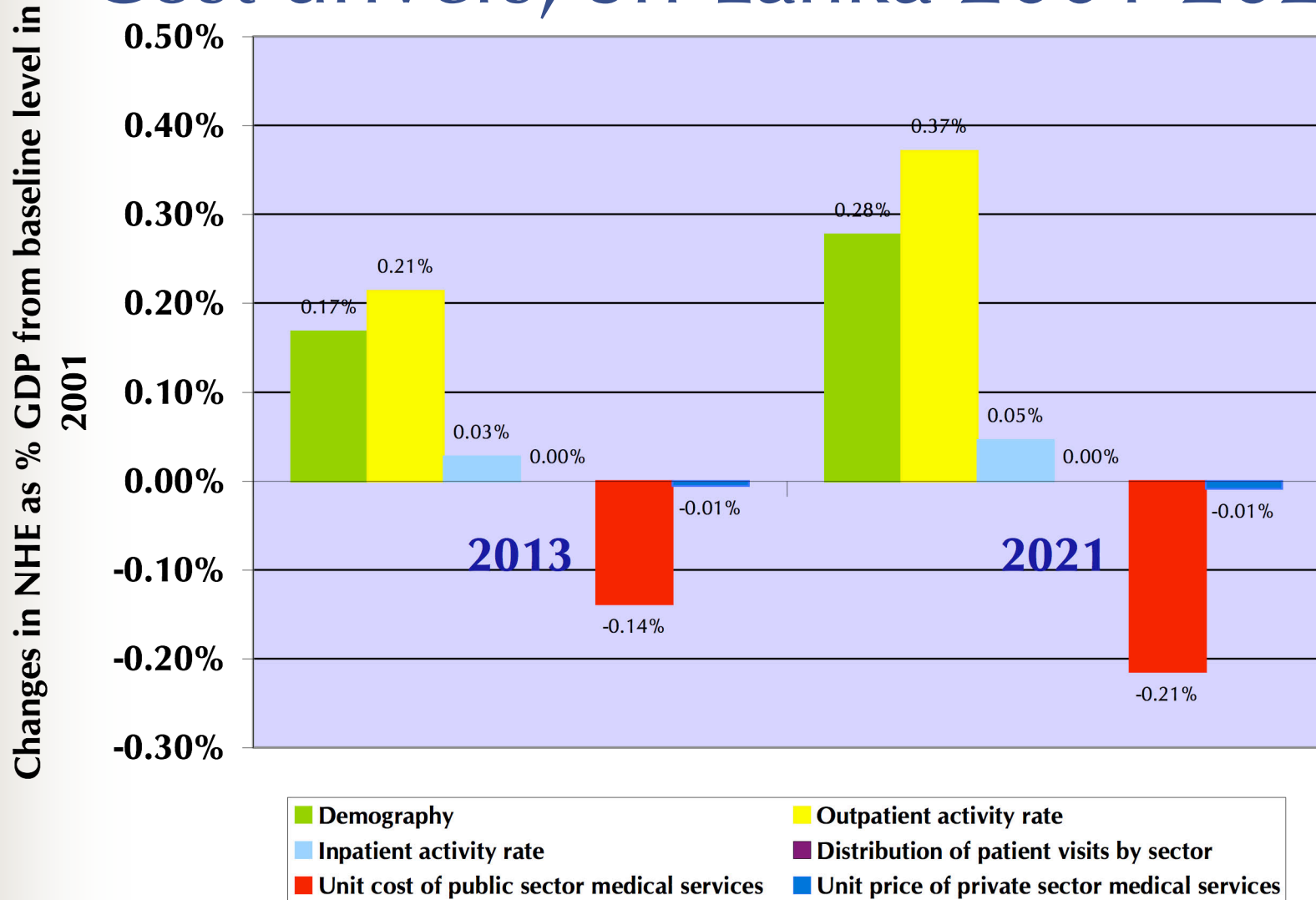
## ■ Key drivers of total health spending

- Secular increase in medical care seeking (+ +)
- Ageing (+)
- Productivity in public sector (-)
- Strengthening of public sector dominance (-)

## ■ Uncertainties

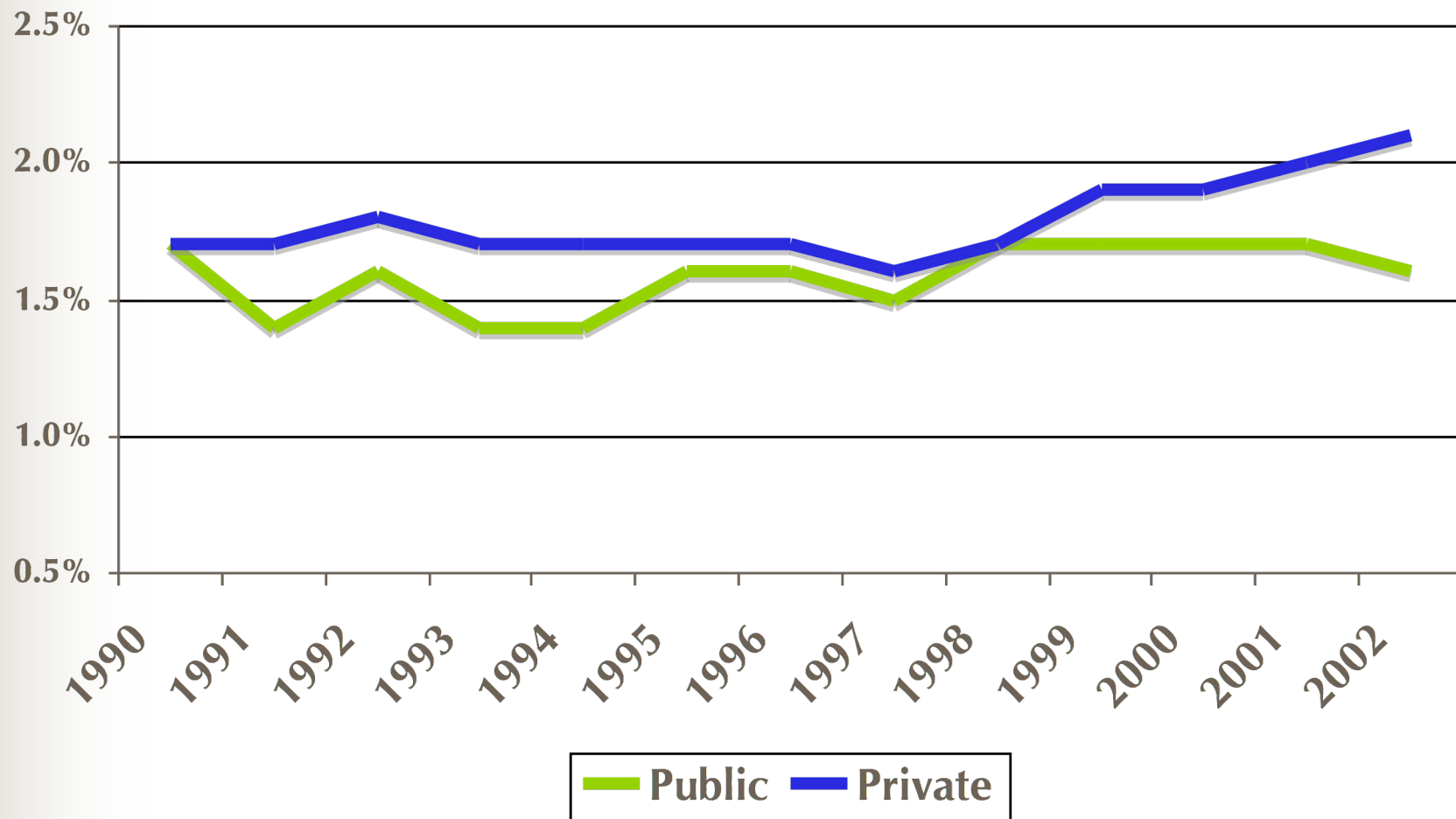
- No data on compression of hospitalisation at end of life
- Weak understanding of public sector productivity trends
- Coverage of LTC/nursing home expenditures weak in SLNHA

# Cost drivers, Sri Lanka 2001-2021



Source: Cost projections from MOH PHRD and Harvard NIA studies

# Sri Lanka health spending (%GDP)



Source: MOH/IPS Health Policy Programme



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# Research Agenda: Demography

- Critical need to update life tables, with attention to elderly
  - Desk analysis of existing census/registration data
- Long-term fertility/migration trends
  - Secondary review of international trends in very low-fertility countries/SE Asia
  - For analysis and awareness raising





# Research Agenda: Labour

- Dynamics of labour force participation
  - What is driving increasing years in work?
  - What is driving/constraining employment of women/elderly
  - Constraints in supply of part-time work
  - In-depth studies/surveys
  - Expansion of existing CSD LFS (cf: Hong Kong)
- National longitudinal population survey
  - Track changing labour force participation, savings & coverage by pension schemes



# Research Agenda: Health

- Prevalence of morbidity/disability & linkage to household settings/behaviour
  - Field surveys using ADSL-type measures/RAND Bangladesh/Jamaica type instruments
- Salience of Barker Hypothesis to Sri Lanka
  - High-level interest in MOH
  - Desk reviews/Epidemiological studies to establish evidence and assess relevance
- Lifestyle-related chronic disease
  - Desk-review of literature on cost-effectiveness of behaviour change versus medical intervention in SL
  - Epidemiological studies to establish role of life-style in SL
  - Clinical trials to assess cost-effectiveness of new medical therapies in Sri Lankan populations (e.g. statins for hyperlipideamia)



# Research Agenda: Health costs

- Compression of health care costs in last year of life
  - Population and hospital based surveys to assess extent
- Public sector productivity trends
  - Repeat of 1991 and 1997 surveys of public sector productivity focusing on dynamics and drivers (high level of MOH interest in 2005 survey)
- Regular updating of MOH actuarial cost projection model